

C G Bhakta Institute of Biotechnology

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Amita Rathod

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Education

| Masters of Arts in English IGNOU University, Delhi. | 2016 |
|---|------|
| Bachelor of Education (B.Ed.) INGOU University, Delhi. | 2010 |
| Masters of Human Resources Management Faculty of Social Work, M. S. University, Vadodara. | 2002 |
| Bachelor of Arts (English) Faculty of Arts, M. S. University, Vadodara. | 2000 |

Specialization

Human Resources Management.

English Literature

Professional/Teaching Experience

- Worked as a **Counsellor** in Non-Government Organization (SVADESH) Vadodara. August,2002 to August ,2003
- Worked as a **LG Promoter and as a Customer Care Executive** at Reliance Web World, Surat, from September, 2003 to June, 2005.





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- Worked as **an Assistant Teacher and Supervisor** at Ryan International School, Gangadhara, Surat from July 2005 to March2013.
- Worked as a Visiting Faculty at BCA (HONORS) Course, at Bardoli Uka Tarsadiya University, to teach communication skills for one year February 2013 to March 2014.
- Worked as a PRT Teacher at Global Indian International School, Chalthan, Surat from April 2013 to March 2014.
- Worked as a Young INTACH Newsletter Coordinator at Global Indian International School, Surat.
- Presently working as a Teaching Assistant and an Admission Officer at Uka Tarsadia University since March 2014.
- Working as a Scope Coordinator at Uka Tarsadia University.

Research Interest

H. R. Systems. Employee Job satisfaction. Training and Development. Performance Appraisal.

Research Experience

Dissertation:

| Dissertation/M.Phil/PhD | Year/Semester | No of student |
|---|--------------------------------|---------------------|
| "VRS(Voluntary Retirement Scheme) in Banking Sector" (Bank Of Baroda) | 4 th Semester, 2002 | At Individual level |

Projects undertaken during M.H.R.M.

| Sr. No. | Name of the Organization | Period | Projects |
|------------|--------------------------|--------------------------|--|
| 1. | Bayer ABS Ltd; Baroda | 3 rd Semester | Studied HR system, Training &Development, Performance Appraisal & Quality Circles. |



UKA TARSADIA UNIVERSITY, Maliba campus, Gopal Vidyanagar, Bardoli-Mahuva Road, Tarsadi - 394 350, Dist. Mahuva, GUJARATA (India)



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| 2. | Traspek Industry, Ekalbara | 4 th Semester | Project on "HRD Climate". |
|----|----------------------------|--------------------------|---------------------------|
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MEGA PROJECTS:

Summer Training:

Industry: Dharak Limited, Glass Unit (Formerly Alembic Glass, Vadodara)

Project: Conducted a Survey on "Employees Job satisfaction".

Block Placement:

Industry: Indian Petrochemicals Corporation Ltd; (IPCL), Vadodara

Project: Project Report on General Overview of IPCL.

Creditable position

- # Organized seminar on Woman Development, Drawing, and Essay competition. Gujarat Labor Welfare Board, Vadodara. In 1st Semester of M.H.R.M.
- # Conducted awareness Program on S.G.S.Y. (Suvarna Swarojgar Yojna) and formed a group. Shroffs Foundation Trust Ekalbara, Vadodara in 2nd Semester of M.H.R.M.
- # Studied HR system, Training & Development, Performance Appraisal & Quality Circles. Bayer ABS Ltd; Baroda in 3rd Semester of M.H.R.M.
- # Worked as a Coordinator for INMUN(Indian Models of United Nations) in Ryan International School, ICSE Palsana in 2010 and 2011at New Delhi (Country Allotted-Honduras and Saint Lucia)
- # Worked as a Secondary Section Coordinator at Ryan International School, Gangadhara, Surat.
- # Received Appreciation certificate from Help Age India.
- # Got Industrial training from Reliance Petrochemicals, Vadodara.
- # Received appreciation certificate from 8th National Science Olympiad, Delhi.
- # Received participation certificate for attending 4th Annual conference of Mathematics Teachers of India at Atul Vidhayala. Valsad, Gujarat.

